

RESOLUTION NO. 21-13

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIPON ADOPTING AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING FOR FISCAL YEARS 2018-19 AND 2019-20 FOR ALL EMPLOYEES OF THE CITY OF RIPON WORKING IN THE CLASSIFICATION OF PUBLIC WORKS MAINTENANCE AND PUBLIC WORKS FOREMAN

WHEREAS, the City Council of the City of Ripon is desirous of adopting Amendment No. 2 to the Memorandum of Understanding for all employees of the City working in the classification of Public Works Maintenance and Public Works Foreman for Fiscal Years 2018-19 and 2019-20; and,

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Ripon does hereby adopt Amendment No. 2 attached hereto as Exhibit "A" to the Memorandum of Understanding for the period July 1, 2018 through June 30, 2020, filed with the City Clerk of the City of Ripon on the 9<sup>th</sup> day of March, 2021, as the current compensation plan for the City of Ripon for these employees.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Ripon this 9<sup>th</sup> day of March, 2021, by the following vote:

**RESULT:** ADOPTED AS AMENDED BY CONSENT VOTE [UNANIMOUS]  
**MOVER:** Leo Zuber, Council Member  
**SECONDER:** Michael Restuccia, Council Member  
**AYES:** de Graaf, Uecker, Restuccia, Zuber, Wheeler

**THE CITY OF RIPON,  
A Municipal Corporation**

By   
DANIEL DE GRAAF Mayor

ATTEST:

By:   
LISA ROOS, City Clerk

AMENDMENT #2 TO  
MEMORANDUM OF UNDERSTANDING  
July 1, 2018 through June 30, 2020

BETWEEN THE CITY OF RIPON  
AND  
RIPON CITY EMPLOYEES' ASSOCIATION

On July 10, 2018, the City Council of the City of Ripon adopted Resolution No. 18-59, approving the 2018-2020 Memorandum of Understanding (MOU). The adjustments to wages, hours and conditions of employment that are set forth in this Amendment have been discussed by and between the bargaining representatives of the City of Ripon (hereinafter, "City") and the bargaining representatives of the Ripon City Employees' Association (hereinafter, "Association") and shall apply to all employees of the City working in the classifications of Public Works Maintenance, Public Works Foreman, and Public Works Supervising Foreman.

The City and the Association agree as follows:

ARTICLE 1 – SALARIES, Section D and E are hereby added to read in full as follows:

D. Effective the first full pay period in July 2020, the Public Works Maintenance Level 169 salary shall be increased to Level 170.5, Public Works Foreman Level 194 shall be increased to 195.5, and Public Works Supervising Foreman Level 204 shall be increased to 205.5 (as shown in the "Ripon Compensation Schedule Levels" table) for all employees of the City working in the classifications of this MOU on the approval date of this amendment.

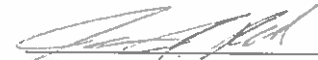
E. In March 2021, all employees of the City working in the classifications of this MOU on the approval date of this amendment shall receive an off-schedule one-time payment equal to 1.2 percent of the employee's annual salary as referenced above in Article 1 Section D. This off-schedule one-time payment will have no bearings on any future salary negotiations.

Except as amended herein, the 2018-2020 MOU and each term and condition contained therein shall remain unchanged and shall continue in full force and effect.

Signatories to the Amendment of the 2018-2020 Memorandum of Understanding between the City and the Association:

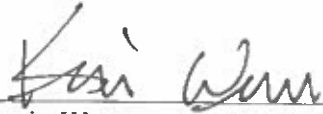
Public Works Memorandum of Understanding

FOR RIPON CITY EMPLOYEES' ASSOCIATION

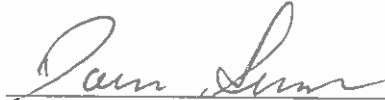
  
James Bell  
President

Date: 3-4-21


FOR THE CITY OF RIPON

  
Kevin Werner  
City Administrator

Date: 3/10/21

  
Darren Semore, OE3  
Representative

Date: 3-10-2021

  
Jim Bodeson  
Public Works Union Representative

Date: 3-8-21